

**Welcome Back Center of Suburban Maryland (WBC)
FY11 DLLR State Grant**

- **Name of grant:**
Welcome Back Center of Suburban Maryland (Latino Health Initiative of the Montgomery County Department of Health and Human Services – Before April 2010 known as the Foreign-Trained Health Professionals Program)
- **Period of the grant:**
FY11 (July 1, 2010 to June 30, 2011)
- **Amount of grant**
\$103,000 from Department of Labor Licensing and Regulations
- **Amount of grant expended**
\$102,998
- **# of customers served total**
A total of **229** foreign-trained health professionals
- **# of customers served by service, where appropriate**
81 foreign-trained nurses receiving intensive services to obtain Registered Nurse (RN) licensure
42 foreign-trained physicians received guidance on other career opportunities in the health field
106 health professionals (70 nurses, 25 physicians, 5 dentists, and 6 other health professionals) received general information and guidance about the Center and the services we provide and were added to the Center's database.
- **# of customers placed in jobs**
11 foreign-trained nurses obtained Registered Nurse licensure in FY11, for a total of 32 RNs overall since the program started in March 2006 until October 2011.
9 foreign-trained nurses started working as Registered Nurses in Maryland in FY11 for a total of 25 RNs overall since the program started in March 2006 until October 2011.
6 foreign-trained nurses hired as Nurse-in-Training in FY11 at local hospitals for a total of 42 Nurses-in-Training overall since the program started in March 2006 until October 2011.
*Note: The **Nurse-in-Training** is a full-time paid with benefits job position/internship offered at Center partner hospitals (Holy Cross , Washington Adventist , and Shady Grove Adventist Hospitals) to allow participants to obtain on-the-job practical exposure to the US healthcare system and mentoring as a way to prepare to pass the Registered Nurse licensure examination.*

- **Wage at placement where appropriate**
\$ **28.83/Hr** is the average rate paid when hired as Registered Nurses (RNs) for the 9 participants who starting working as RNs in FY11.
292% average increase in wages (from an average of \$7.35/Hr at the time entering the program to an average of \$ 28.83/Hr when hired as Registered Nurses for the 9 participants starting working as RNs in FY11)
- **Plans and services in place until end of the grant**
The anticipated average time for nurses to complete the program is 24 months.
There are **68** participants who remain in the program working towards RN licensure in FY12.